

**AS DnB NORD Banka
REPORT ON CORPORATE GOVERNANCE
for the year ending on 31 December 2008**

I INTRODUCTION

The Report on Corporate Governance of AS DnB NORD Banka for the year ending on 31 December 2008 (hereinafter referred to as the Report) is prepared pursuant to the Law on the Financial Instruments Market and requirements of the *Rules on Listing and Trading of Financial Instruments on the Markets Regulated by the Exchange* of 18 May 2007 of the public limited company "NASDAQ OMX Riga" (hereinafter also referred to as the Exchange) and developed according to the principle of "comply or explain".

Pursuant to Section 56² of the Law on the Financial Instruments Market the Report is publicly available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga, and electronically – at the homepage of AS DnB NORD Banka in the Internet (www.dnb nord.lv).

The Report is prepared according to the *Corporate Governance Principles and Recommendations on Their Implementation* adopted in 2005 by the public limited company "NASDAQ OMX Riga", publicly available at the Internet homepage of the Exchange (www.nasdaqomxbaltic.com).

Having assessed usefulness of each corporate governance principle included in the *Corporate Governance Principles and Recommendations on Their Implementation* of the Exchange and their commensurability with the operation and specific nature of AS DnB NORD Banka, in 2008 AS DnB NORD Banka has complied with the majority of these corporate governance principles as it is indicated in the Report and as far as it is within the competence of the Management Board and Supervisory Council of AS DnB NORD Banka pursuant to the Commercial Law and other legislative acts.

As at 31 December 2008, the authorised and paid-up share capital of AS DnB NORD Banka was LVL 99161900.00 and consisted of 99161900 shares.

The rights of the receipt of dividends, receipt of liquidation quotas and voting right at the Meeting of Shareholders are equal for all shares of AS DnB NORD Banka. All shares of AS DnB NORD Banka are registered shares. The nominal value of one AS DnB NORD Banka share is LVL 1.00.

The Articles of Association of AS DnB NORD Banka do not specify any restrictions as to alienation of its shares.

2532884 shares of AS DnB NORD Banka are traded on the Baltic Secondary List of the public limited company "NASDAQ OMX Riga" (ISIN: LV0000101046; Exchange code: NLB1R). 96628016 shares of AS DnB NORD Banka are not floated on regulated markets.

As at 31 December 2008, 99.925% of AS DnB NORD Banka shares are held by the joint venture Bank DnB NORD A/S owned by DnB NOR Bank ASA (51% of the share capital of Bank DnB NORD A/S) and Norddeutsche Landesbank Girozentrale (49% of the share capital of Bank DnB NORD A/S).

The management bodies of AS DnB NORD Banka are the Meeting of Shareholders, the Supervisory Council and the Management Board of AS DnB NORD Banka. The

rights and obligations of these management bodies of AS DnB NORD Banka are stipulated by the Commercial Law and other legislative acts, as well as the Articles of Association of AS DnB NORD Banka.

The Meeting of Shareholders of AS DnB NORD Banka passes decisions regarding matters which fall within the competence of the Meeting of Shareholders of AS DnB NORD Banka pursuant to the Commercial Law and other legislative acts. The Articles of Association of AS DnB NORD Banka prescribe that the Meeting of Shareholders of AS DnB NORD Banka passes decisions regarding amendments to the Articles of Association of AS DnB NORD Banka, changes in the share capital, issue of convertible bonds, reorganisation of AS DnB NORD Banka and termination or continuation of its operation, provided at least three fourths of the votes of the present Shareholders of AS DnB NORD Banka with the voting right are cast for the said.

The supervisory body of AS DnB NORD Banka is the Supervisory Council of AS DnB NORD Banka which represents the interests of AS DnB NORD Banka Shareholders in between the Meetings and supervises activities of the Management Board of AS DnB NORD Banka within the limits specified by the Commercial Law and the Articles of Association of AS DnB NORD Banka. The Supervisory Council of AS DnB NORD Banka consists of eight Supervisory Council Members. The members of the Supervisory Council of AS DnB NORD Banka are elected to their offices by the Meeting of Shareholders of AS DnB NORD Banka. A member of the Supervisory Council of AS DnB NORD Banka may be dismissed from their office with a decision of the Meeting of Members at any time. The members of the Supervisory Council of AS DnB NORD Banka elect the Chairman of the Supervisory Council of AS DnB NORD Banka and at least one deputy chairman from among themselves.

In order to facilitate more effective functioning of the Supervisory Council of AS DnB NORD Banka and division of duties among the members of the Supervisory Council of AS DnB NORD Banka, the Supervisory Council of AS DnB NORD Banka has established the Internal Audit Committee and the Credit Committee.

The Internal Audit Committee of AS DnB NORD Banka was established with an aim: 1) to ensure the independence of internal audit at AS DnB NORD Banka and supervise its functioning; 2) to provide assistance to the Management Board of AS DnB NORD Banka in provision for effective functioning of internal audit at AS DnB NORD Banka; 3) to coordinate division of duties between internal and external audits at AS DnB NORD Banka; 4) to facilitate cooperation between the Supervisory Council of AS DnB NORD Banka, internal and external audits at AS DnB NORD Banka and the Management Board of AS DnB NORD Banka.

The members of the Internal Audit Committee of AS DnB NORD Banka are appointed to and dismissed from their offices with the decision of the Supervisory Council of AS DnB NORD Banka. The Internal Audit Committee of AS DnB NORD Banka comprises at least three Supervisory Council Members of AS DnB NORD Banka. The members of the Internal Audit Committee of AS DnB NORD Banka elect the Chairman of the Committee from among themselves. The secretary of the Internal Audit Committee of AS DnB NORD Banka is appointed by the Chairman of the Committee. Subject to the decision of the Internal Audit Committee of AS DnB NORD Banka one of the Management Board Members of AS DnB NORD Banka participates in the meetings of this Committee without being considered as the member of the Internal Audit Committee of AS DnB NORD Banka.

The task of the Credit Committee of the Supervisory Council of AS DnB NORD Banka is to examine matters which are related to risk transactions conducted by AS DnB NORD Banka and fall under the competence of the Credit Committee of the

Supervisory Council of AS DnB NORD Banka as specified by the credit policy of AS DnB NORD Banka and to pass respective decision in regard to such matters.

The Credit Committee of the Supervisory Council of AS DnB NORD Banka comprises four members of the Supervisory Council of AS DnB NORD Banka appointed to and dismissed from their offices with the decision of the Supervisory Council of AS DnB NORD Banka. The Chairman of the Credit Committee of the Supervisory Council of AS DnB NORD Banka and their deputy are appointed from among the members of the Credit Committee of the Supervisory Council of AS DnB NORD Banka by the Supervisory Council of AS DnB NORD Banka.

The executive body of AS DnB NORD Banka is the Management Board of AS DnB NORD Banka which manages and represents AS DnB NORD Banka. The Management Board of AS DnB NORD Banka manages the property of AS DnB NORD Banka and operates with its assets pursuant to the laws, the Articles of Association of AS DnB NORD Banka and the decisions of the Meetings of Shareholders of AS DnB NORD Banka. In passing decisions regarding matters of importance the Management Board of AS DnB NORD Banka requires consent of the Supervisory Council of AS DnB NORD Banka. The Articles of Association of AS DnB NORD Banka define the matters deemed to be the said matters of importance.

The Articles of Association of AS DnB NORD Banka do not grant the authority to increase the share capital of AS DnB NORD Banka to the Management Board of AS DnB NORD Banka. The share capital of AS DnB NORD Banka may be only increased on the grounds of the decision of the Meeting of Shareholders of AS DnB NORD Banka.

The Management Board of AS DnB NORD Banka consists of five management board members. The members of the Management Board of AS DnB NORD Banka are elected by the Supervisory Council of AS DnB NORD Banka for the period determined by the latter, which does not exceed three years. The Chairman of the Management Board of AS DnB NORD Banka (Chief Executive Officer of AS DnB NORD Banka) and their deputy (the first Vice-president of AS DnB NORD Banka) are appointed by the Supervisory Council of AS DnB NORD Banka from among the members of the Management Board of AS DnB NORD Banka.

A member of the Management Board of AS DnB NORD Banka may be dismissed by the Supervisory Council of AS DnB NORD Banka in the cases specified under the Commercial Law. The member of the Management Board of AS DnB NORD Banka may resign from the office of the Management Board Member of AS DnB NORD Banka at any time by notifying AS DnB NORD Banka respectively.

Additional information regarding the management of AS DnB NORD Banka is included in the Annual Report of AS DnB NORD Banka for the year ending on 31 December 2008. This Annual Report is available publicly at the office of AS DnB NORD Banka at Smilšu iela 6, Riga, and electronically – at the Internet homepage of AS DnB NORD Banka (www.dnbnord.lv).

Andris Ozoliņš
Chairman of the
Management Board,
Chief Executive Officer

II PRINCIPLES OF GOOD CORPORATE GOVERNANCE

SHAREHOLDERS' MEETING

Shareholders exercise their right to participate in the management of the Issuer at shareholders' meetings. In compliance with legal acts the Issuers shall call the annual shareholders' meeting as minimum once a year. Extraordinary shareholders' meetings shall be called as required.

1. Ensuring shareholders' rights and participation at shareholders' meetings

The Issuers shall ensure equal attitude towards all the shareholders – holders of one category of shares. All shareholders shall have equal rights to participate in the management of the Issuer – to participate at shareholders' meetings and receive information that shareholders need in order to make decisions.

- 1.1. It shall be important to ensure that all the holders of shares of one category have also equal rights, including the right to receive a share of the Issuer's profit as dividends or in another way in proportion to the number of the shares owned by them if such right is stipulated for the shares owned by them.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.2. The Issuer shall prepare a policy for the profit distribution. In the preparation of the policy, it is recommended to take into account not only the provision of immediate benefit for the Issuer's shareholders by paying dividends to them but also the expediency of profit reinvesting, which would increase the value of the Issuer in future. It is recommended to discuss the policy of profit distribution at a shareholders' meeting thus ensuring that as possibly larger a number of shareholders have the possibility to acquaint themselves with it and to express their opinion on it. The information on the policy of profit distribution of the Issuer shall be included in the Report and published on the Issuer's website on the Internet.

AS DnB NORD Banka has not developed the policy for division of profits of AS DnB NORD Banka. The Management Board of AS DnB NORD Banka prepares the proposal on use of the profits of AS DnB NORD Banka and submits it to the regular Meeting of Shareholders of AS DnB NORD Banka every year, as prescribed by the Commercial Law. Having considered the said proposal the regular Meeting of Shareholders of AS DnB NORD Banka passes a decision regarding use of profits of the previous year. According to the decisions of the Meetings of Shareholders of AS DnB NORD Banka the profits of AS DnB NORD Banka of the years 2005, 2006 and 2007 were reinvested respectively, thus increasing the future value of AS DnB NORD Banka. On 24 March 2009, the regular Meeting of Shareholders of AS DnB NORD Banka will pass a decision regarding the proposal on use of profits prepared by the Management Board of AS DnB NORD Banka which provides for the respective reinvestment of the year 2008 profit of AS DnB NORD Banka.

- 1.3. In order to protect the Issuer's shareholders' interest to a sufficient extent, not only the Issuers but also any other persons who in compliance with the procedure stipulated in legislative acts call, announce and organise a

shareholders' meeting are asked to comply with all the issues referred to in these Recommendations in relation to calling shareholders' meetings and provision of shareholders with the required information.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.4. Shareholders of the Issuers shall be provided with the possibility to receive in due time and regularly all the required information on the relevant Issuer, participate at meetings and vote on agenda issues. The Issuers shall carry out all the possible activities to achieve that as many as possible shareholders participate at meetings; therefore, the time and place of a meeting should not restrict the attendance of a meeting by shareholders. Therefore, it should not be admissible to change the time and place of an announced shareholders' meeting shortly before the meeting, which thus would hinder or even make it impossible for shareholders to attend the meeting.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.5. The Issuers shall inform their shareholders on calling a shareholders' meeting by publishing a notice in compliance with the procedure and the time limits set forth in legislative acts. The Issuers are asked to announce the shareholders' meeting as soon as the decision on calling the shareholders' meeting has been taken; in particular, this condition applies to extraordinary shareholders' meetings. The information on calling a shareholders' meeting shall be published also on the Issuer's website on the Internet, where it should be published also at least in one foreign language. It is recommended to use the English language as the said other language so that the website could be used also by foreign investors. When publishing information on calling a shareholders' meeting, also the initiator of calling the meeting shall be specified.

AS DnB NORD Banka partly complies with this principle of good corporate governance. Information about convening of the Meeting of Shareholders of AS DnB NORD Banka is not published in the Internet homepage of AS DnB NORD Banka, because the Shareholders of AS DnB NORD Banka can find such information at the Internet homepage of the Central Storage of Regulated Information (www.oricgs.lv) and at the Internet homepage of the Exchange (www.nasdaqomxbaltic.com).

- 1.6. The Issuer shall ensure that comprehensive information on the course and time of the meeting, the voting on decisions to be adopted, as well as the agenda and draft decisions on which it is planned to vote at the meeting is available in due time to the shareholders. The Issuers shall also inform the shareholders whom they can address to receive answers to any questions on the shareholders' meeting and the agenda issues and ensure that the required additional information is provided to the shareholders.

AS DnB NORD Banka complies with this principle of good corporate governance. AS DnB NORD Banka publishes the announcement of convening the Meeting of Shareholders of AS DnB NORD Banka according to the procedure stipulated by the Commercial Law at least 30 days prior to the planned Meeting of Shareholders of AS DnB NORD Banka. The announcement of convening the Meeting of Shareholders of AS DnB NORD Banka the agenda of the Meeting, as well as the place and time where and when the Shareholders of AS DnB NORD Banka may familiarise themselves with the draft decisions related to the items included on the agenda of the

respective Meeting, as well as other items to be examined at the particular Meeting.

- 1.7. The Issuer shall ensure that at least 14 (fourteen) days prior to the meeting the shareholders have the possibility to acquaint themselves with the draft decisions on the issues to be dealt with at the meeting, including those that have been submitted additionally already after the announcement on calling the meeting. The Issuer shall ensure the possibility to read a complete text of draft decisions, especially if they apply to voting on amendments to the Issuer's statutes, election of the Issuer's officials, determination of their remuneration, division of the Issuer's profit and other issues.

AS DnB NORD Banka complies with this principle of good corporate governance, to the extent it is within the competence of the Management Board of AS DnB NORD Banka.

- 1.8. In no way may the Issuers restrict the right of shareholders to nominate representatives of the shareholders for Supervisory Board elections. The candidates to the Supervisory Board and candidates to other offices shall be nominated in due time so that the information on the said persons would be available to the shareholders to the extent as stipulated in Clause 1.9 of this Section as minimum 14 (fourteen) days prior to the shareholders' meeting.

AS DnB NORD Banka complies with this principle of good corporate governance to the extent practicable considering the deadline before which the Shareholders of AS DnB NORD Banka entitled to nominate their candidates for election as the members of the Supervisory Council of AS DnB NORD Banka submit the list of the said candidates to AS DnB NORD Banka.

- 1.9. Especially, attention should be paid that the shareholders at least 14 (fourteen) days prior to the shareholders' meeting have the possibility to acquaint themselves with information on Supervisory Board member candidates whose approval is planned at the meeting. When disclosing information on Supervisory Board member candidates, also a short personal biography of the candidates shall be published. Since the nomination of Supervisory Board member candidates has to be very careful, it is recommended that the Issues disclose the said information as soon as possible.

AS DnB NORD Banka complies with this principle of good corporate governance to the extent practicable considering the deadline before which the Shareholders of AS DnB NORD Banka entitled to nominate their candidates for election as the members of the Supervisory Council of AS DnB NORD Banka submit the list of the said candidates to AS DnB NORD Banka. The Shareholders of AS DnB NORD Banka can familiarise themselves with the information regarding the candidates of the Supervisory Council Members of AS DnB NORD Banka at the office of AS DnB NORD Banka at Smilšu iela 6, Riga.

- 1.10. The Issuer may not restrict the right of shareholders to consult among themselves during a shareholders' meeting if it is required in order to adopt a decision or to make clear some issue.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.11. To provide shareholders with comprehensive information on the course of the shareholders' meeting, the Issuer shall prepare the regulations on the course of shareholders' meeting, in which the agenda of shareholders' meeting and the procedure for solving any organisational issues connected with the shareholders' meeting (e.g., registration of meeting participants, the procedure for the adoption of decisions on the issues to be dealt with at the meeting, the Issuer's actions in case any of the issues on the agenda is not dealt with, if it is impossible to adopt a decision etc.). The procedures adopted by the Issuer in relation to participation in voting shall be easy to implement.

AS DnB NORD Banka has not developed the regulation for the procedure of the Meeting of Shareholders. As a rule, the number of the present Shareholders at the Meetings of Shareholders of AS DnB NORD Banka is not large. Therefore the employees of AS DnB NORD Banka participating in organisation of the Meeting of Shareholders of AS DnB NORD Banka and ensuring the process of the particular Meeting can provide the Shareholders of AS DnB NORD Banka who participate in the respective Meeting with the necessary information regarding the process of the Meeting of Shareholders of AS DnB NORD Banka and the procedure of resolving any organisational issues related to that Meeting.

- 1.12. The Issuer shall ensure that during the shareholders' meeting the shareholders have the possibility to ask questions to the candidates to be elected at the shareholders' meeting and other attending representatives of the Issuer. The Issuer shall have the right to set reasonable restrictions on questions, for example, excluding the possibility that one shareholder uses up the total time provided for asking of questions and setting a time limit of speeches.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.13. Since, if a long break in a meeting is announced, the right of shareholders to dispose of freely with their shares is hindered for an undetermined time period, it shall not be recommended to announce a break during a shareholders' meeting. The conditions upon which it is possible to announce a break shall be stipulated also in the regulations on the course of meeting. A break of meeting may be a lunch break, a short break (up to 30 minutes) etc.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 1.14. When recording the course and contents of discussions on the agenda issues to be dealt with at the shareholders' meeting in the minutes, the chairperson of the meeting shall ensure that, in case any meeting participant requires it, particular debates are reflected in the minutes or that shareholder proposals or questions are appended thereto in written form.

AS DnB NORD Banka complies with this principle of good corporate governance.

2. Participation of members and member candidates of the Issuer's management institutions at shareholders' meetings

Shareholders' meetings shall be attended by the Issuer's Management Board members, auditors, and as possibly many Supervisory Board members.

- 2.1. The attendance of members of the Issuer's management institutions and auditor at shareholders' meetings shall be necessary to ensure information exchange between the Issuer's shareholders and members of management institutions as well as to fulfil the right of shareholders to receive answers from competent persons to the questions submitted. The attendance of the auditor shall not be mandatory at shareholders' meetings not discussing the finances of the Issuer. By using the right to ask questions shareholders have the possibility to obtain information on the circumstances that might affect the evaluation of the financial report and the financial situation of the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 2.2. Shareholders' meetings shall be attended by the Issuer's official candidates whose election is planned at the meeting. This shall in particular apply to Supervisory Board members. If a Supervisory Board member candidate or auditor candidate is unable to attend the shareholders' meeting due to an important reason, then it shall be admissible that this person does not attend the shareholders' meeting. In this case, all the substantial information on the candidate shall be disclosed before the shareholders' meeting.

AS DnB NORD Banka ensures compliance with this principle of good corporate governance to the extent it is within the competence of the Management Board and Supervisory Council of AS DnB NORD Banka and as provided for by legislative acts.

- 2.3. During shareholders' meetings, the participants must have the possibility to obtain information on officials or official candidates who do not attend the meeting and reasons thereof. The reason of non-attendance should be entered in the minutes of shareholders' meeting.

AS DnB NORD Banka ensures compliance with this principle of good corporate governance to the extent it is within the competence of the Management Board and Supervisory Council of AS DnB NORD Banka and as provided for by legislative acts. During the Meetings of the Shareholders of AS DnB NORD Banka the Shareholders of AS DnB NORD Banka have the option to obtain information about the officials or candidates of officials who have not arrived for the Meeting and the reasons of their absence by asking relevant questions to the representatives of AS DnB NORD Banka present at the Meeting of Shareholders of AS DnB NORD Banka. In such case the respective questions and answers should be recorded in the Minutes of the Meeting of Shareholders of AS DnB NORD Banka.

MANAGEMENT BOARD

The Management Board is the Issuer's executive institution, which manages and represents the Issuer in its everyday business, therefore the Issuer shall ensure

that it is efficient, able to take decisions, and profit-oriented, therefore its obligations and responsibilities have to be clearly determined.

3. Obligations and responsibilities of the Management Board

The Issuers shall clearly and expressively determine the obligations and authorities of the Management Board and responsibilities of its members, thus ensuring a successful work of the Management Board and an increase in the Issuer's value.

- 3.1. The Management Board shall have the obligation to manage the business of the Issuer, which includes also the responsibility for the realisation of the objectives and strategies determined by the Issuer and the responsibility for the results achieved. The Management Board shall be responsible for the said to the Supervisory Board and the shareholders' meeting. In fulfilment of its obligations, the Management Board shall adopt decisions irrespective of their personal interests or interests of the shareholders that control the Issuer and be guided by interests of all the shareholders, taking into account the common interests of the Issuer and its associated companies (or affiliates).

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3.2. The powers of the Management Board shall be stipulated in the Management Board Regulations or a similar document, which is to be published on the website of the Issuer on the Internet. This document must be also available at the registered office of the Issuer.

The functioning of the Management Board of AS DnB NORD Banka is regulated and its functions are determined by the Commercial Law and other legislative acts, as well as the Articles of Association of AS DnB NORD Banka published in the Internet homepage of AS DnB NORD Banka and the regulation of the Management Board of AS DnB NORD Banka available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga.

- 3.3. The Management Board shall be responsible also for the compliance with all the binding regulatory acts, risk management, as well as the financial activity of the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3.4. The Management Board shall perform certain tasks, including:

- 1) corporate strategies, work plan, risk control procedure, assessment and advancement of annual budget and business plans, ensuring control on the fulfilment of plans and the achievement of planned results;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 2) selection of senior managers of the Issuer, determination of their remuneration and control of their work and their replacement, if necessary, complying with the personnel policy adopted by the Issuer;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3) timely and qualitative submission of reports, ensuring also that the internal audits are carried out and the disclosure of information is controlled.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3.5. In annual reports, the Management Board shall confirm that the internal risk procedures are efficient and that the risk management and internal control have been carried out in compliance with the said control procedures throughout the year.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3.6. It shall be preferable that the Management Board submits decisions that determine the objectives and strategies for achievement thereof (participation in other companies, acquisition or alienation of property, opening of representation offices or branches, expansion of business etc) to the Issuer's Supervisory Board for approval.

AS DnB NORD Banka complies with this principle of good corporate governance.

4. Management Board composition and requirements for Management Board members

A Management Board composition approved by the Issuer shall be able to ensure sufficiently critical and independent attitude in assessing and taking decisions.

- 4.1. In composing the Management Board, it shall be observed that every Management Board member has appropriate education and work experience. The Issuer shall prepare a summary of the requirements to be set for every Management Board member, which specifies the skills, education, previous work experience and other selection criteria for every Management Board member.

AS DnB NORD Banka complies with this principle of good corporate governance subject to requirements specified in regard to the education, work experience and reputation of the board members of a credit institution by the Credit Institutions Law.

- 4.2. On the Issuer's website on the Internet, the following information on every Issuer's Management Board member shall be published: name, surname, year of birth, education, office term, position, description of the last three year's professional experience, number of the Issuer's or its parent companies/subsidiaries shares owned by the member, information on positions in other capital companies.

AS DnB NORD Banka partly complies with this principle of good corporate governance. The Internet homepage of AS DnB NORD Banka contains the following information about each Management Board Member of AS DnB NORD Banka: name, surname, position and the description of the professional experience of last three years. Other information indicated in Clause 4.2 is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. It is planned that the information indicated in Clause 4.2 will be published in the Internet homepage of AS DnB NORD Banka in 2009.

- 4.3. In order to fulfil their obligations successfully, Management Board members must have access in due time to accurate information on the activity of the Issuer. The Management Board must have the possibility to provide objective evaluation on the activity of the Issuer. Management Board members must have enough time for the performance of their duties.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 4.4. It is not recommended to elect one and the same Management Board member for more than four successive terms. The Issuer has to evaluate whether its development will be facilitated in the result of that and whether it will be possible to avoid a situation where greater power is concentrated in hands of one or a number of separate persons due to their long-term work at the Issuer. If, however, such election is admitted, it shall be recommended to consider to change the field of work of the relevant Management Board member at the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance by considering the term of office for which a member of the Management Board of AS DnB NORD may be elected to be the maximum length of one term of office for which the board member may be elected pursuant to the Commercial Law (that is, three years).

5. Remuneration of Management Board members

For every Management Board member a fair and commensurate remuneration shall be determined. The principles for the determination of remuneration shall be clear and transparent.

- 5.1. The remuneration for Management Board members shall be clearly determined and transparent. The Issuer's Supervisory Board shall revise the remuneration on a regular basis in compliance with the policy of remuneration adopted by the Issuer.

AS DnB NORD Banka partly complies with this principle of good corporate governance. The Supervisory Council of AS DnB NORD Banka determines the remuneration of the members of the Management Board of AS DnB NORD Banka considering the duties entrusted to each member of the Management Board of AS DnB NORD Banka, their contribution to the development of AS DnB NORD Banka, economic situation of AS DnB NORD Banka and other indicators assumed to be important in assessing the work of the Management Board Member of AS DnB NORD Banka. The Supervisory Council of AS DnB NORD Banka revises the remuneration so determined at least once annually. The remuneration policy of AS DnB NORD Banka drawn in the form of a particular document regarding remuneration of the members of the Management Board of AS DnB NORD Banka has not been developed.

- 5.2. In determining remuneration of Management Board members and the variable part in the remuneration structure, it is recommended to peg it to previously determined long-term and short-term objectives. If the variable part of remuneration is pegged only to the short-term results, it will not facilitate the interest of Management Board members in the long-term growth of the Issuer and the improvement of results. It is recommended that the amount and structure of remuneration depends on the business

results of the company, share price and other events connected with the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance. The variable part of the remuneration of the Management Board Members of AS DnB NORD Banka is determined with a decision of the Supervisory Council of AS DnB NORD Banka taking into account the financial results of AS DnB NORD Banka in the respective reporting year.

- 5.3. In determining the remuneration of Management Board members, the Issuer's Supervisory Board shall comply with the remuneration policy adopted by the Issuer. In assessing the work of Management Board members, the Supervisory Board shall take into account the work tasks of every Management Board member, the financial situation of the Issuer, and other indices that are considered to be important in assessing the work of Management Board members.

AS DnB NORD Banka partly complies with this principle of good corporate governance. In evaluating the work of the Management Board members of AS DnB NORD Banka and determining their remuneration the Supervisory Council of AS DnB NORD Banka considers the duties entrusted to each member of the Management Board of AS DnB NORD Banka, their contribution to the development of AS DnB NORD Banka, economic situation of AS DnB NORD Banka and other indicators assumed to be important in assessing the work of the Management Board Member of AS DnB NORD Banka. The remuneration policy of AS DnB NORD Banka drawn in the form of a particular document regarding remuneration of the members of the Management Board of AS DnB NORD Banka has not been developed.

- 5.4. If a Management Board member gets share options that give the member the right to obtain shares of the Issuer as remuneration, the Issuer shall comply with the conditions for granting options as stipulated in the regulations of the Stock Exchange.

This principle of good corporate governance does not apply to AS DnB NORD Banka because options granting the right to acquire the shares of AS DnB NORD Banka are not issued to its members of the Management Board as remuneration.

- 5.5. When disclosing information on the total amount of remuneration paid to Management Board members of the Issuer, the Issuer, if possible, shall be asked to disclose the information on previous reporting years too, if such information has not been disclosed previously. Disclosure of information on previous years is especially important in order for investors to be able to evaluate the policy of remuneration applied to the Management Board members in the long-term and the linking of the development indices of the Issuer with the changes in the remuneration systems.

AS DnB NORD Banka complies with this principle of good corporate governance. AS DnB NORD Banka discloses information about the total amount of remuneration of the Management Board Members of AS DnB NORD Banka in the respective Annual Reports available at the Internet homepage of AS DnB NORD Banka.

6. Identification of interest conflicts in the work of Management Board members

Every Management Board member shall avoid any interest conflicts in his/her work and be maximally independent from any external circumstances and wishing to assume responsibility for the decisions taken and comply with the general ethical principles in adopting any decisions connected with the business of the Issuer.

- 6.1. It shall be the obligation of every Management Board member to avoid any, even only supposed, interest conflicts in his/her work. In taking decisions, Management Board members shall be guided by the interests of the Issuer and not use the cooperation offers proposed to the Issuer to obtain personal benefit.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 6.2. On the occurrence of any interest conflict or even only on its possibility, a Management Board member shall notify other Management Board members without delay. Management Board members shall notify on any deal or agreement the Issuer is planning to conclude with a person who has close relationship or is connected with the Management Board member in question, as well as inform on any interest conflicts occurred during the validity period of concluded agreements.

For the purposes of these recommendations the following shall be regarded as persons who have close relationship with a Management Board member: spouses, a relative, including kinship of second degree or brother-in-law of first degree, or persons with whom the Management Board member has had a common household for at least one year. For the purposes of these recommendations the following shall be regarded as persons who are connected with a Management Board member: legal persons where the Management Board member or a closely related to him/her person is a Management Board or Supervisory Board member, performs the tasks of an auditor or holds another managing office in which he or she could determine or affect the business strategy of the respective legal entity.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 6.3. Management Board members should not participate in taking decisions that could cause an interest conflict.

AS DnB NORD Banka complies with this principle of good corporate governance.

SUPERVISORY BOARD

In compliance with legal acts a Supervisory Board is the institution that supervises the Issuer and represents interests of shareholders between meetings and, in cases stipulated in the law and in the statutes of the Issuer, supervises the work of the Management Board.

7. Obligations and responsibilities of the Supervisory Board

The objective of the Issuer's Supervisory Board is to act in the interests of all the shareholders, ensuring that the value of the Issuer grows. The Issuer shall clearly determine the obligations of the Supervisory Board and the responsibility of the Supervisory Board members, as well as ensure that individual Supervisory Board members or a group thereof do not have a dominating role in decision making.

- 7.1. The functions of the Supervisory Board shall be set forth in the Supervisory Board regulation or a document equated thereto that regulates the work of the Supervisory Board, and it shall be published on the Issuer's website on the Internet. This document shall be also available at the Issuer's office.

The functioning of the Supervisory Council of AS DnB NORD Banka is regulated and its functions are determined by the Commercial Law and other legislative acts, as well as the Articles of Association of AS DnB NORD Banka published in the Internet homepage of AS DnB NORD Banka and the regulation of the Supervisory Council of AS DnB NORD Banka available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga.

- 7.2. In the Supervisory Board report appended to the Issuer's annual report, the Supervisory Board shall provide overall information on its work in the relevant year of reporting, information on the compliance with the principles of corporate governance in the business of the Issuer, as well as any other information as regarded by it to be necessary.

AS DnB NORD Banka partly complies with this principle of good corporate governance. The Supervisory Council of AS DnB NORD Banka and the Management Board of AS DnB NORD Banka jointly prepare a report on the development of AS DnB NORD Banka in the respective reporting year. This report is a part of the Annual Report of AS DnB NORD Banka.

- 7.3. The supervision carried out by the Supervisory Board over the work of the Management Board shall include supervision over the achievement of the objectives set by the Issuer, the corporate strategy and risk management, the process of financial accounting, Management Board's proposals on the use of the profit of the Issuer, and the business performance of the Issuer in compliance with the requirements of regulatory acts. The Supervisory Board should discuss every of the said matters and express its opinion at least annually, complying with frequency of calling Supervisory Board meetings as laid down in regulatory acts, and the results of discussions shall be reflected in the Supervisory Board's report.

AS DnB NORD Banka partly complies with this principle of good corporate governance. The Supervisory Council of AS DnB NORD Banka and the Management Board of AS DnB NORD Banka jointly prepare a report on the development of AS DnB NORD Banka in the respective reporting year. This report is a part of the Annual Report of AS DnB NORD Banka. Normally this report does not reflect the respective results of the Supervisory Council discussions in relation to the issues mentioned in Clause 7.3. At the regular Meetings of Shareholders of AS DnB NORD Banka the Shareholders of AS DnB NORD Banka have an option to ask questions to the Chairman of the Supervisory Council of AS DnB NORD Banka or their deputy present at the Meeting of Shareholders of AS DnB NORD Banka and receive information about the activities of the Supervisory Council in the respective reporting year.

- 7.4. The Supervisory Board and every its member shall be responsible that they have all the information required for them to fulfil their duties, obtaining it from Management Board members and internal auditors or, if necessary, from employees of the Issuer or external consultants. To ensure information exchange, the Supervisory Board chairperson shall contact the Issuer's Management Board, inter alia the Management Board chairperson, on a regular basis and discuss all the most important issues connected with the Issuer's business and development strategy, business activities, and risk management.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 7.5. When determining the functions of the Supervisory Board, it should be stipulated that every Supervisory Board member has the obligation to provide explanations to the Issuer in case the Supervisory Board member is unable to participate in Supervisory Board meetings. It shall be recommended to disclose information on the Supervisory Board members who have not attended more than a half of the Supervisory Board meetings within a year of reporting, providing also the reasons for non-attendance.

AS DnB NORD Banka partly complies with this principle of good corporate governance. If a member of the Supervisory Council of AS DnB NORD Banka cannot participate in the meeting of the Supervisory Council of AS DnB NORD Banka they inform AS DnB NORD Banka about it also indicating the reasons of absence from the respective meeting. The members of the Supervisory Council of AS DnB NORD Banka submit such notices regardless of that the regulation of the Supervisory Council of AS DnB NORD Banka does not oblige the members of the Supervisory Council of AS DnB NORD Banka to inform AS DnB NORD Banka about the reasons due to which the respective member of the Supervisory Council of AS DnB NORD Banka is absent from the meeting of the Supervisory Council of AS DnB NORD Banka. Such obligation is not prescribed by the regulation of the Supervisory Council of AS DnB NORD Banka because the former activities of the Supervisory Council of AS DnB NORD Banka show that the members of the Supervisory Council of AS DnB NORD Banka honestly perform their duties and are absent from the meeting of the Supervisory Council of AS DnB NORD Banka only in separate cases and due to objective reasons.

- 7.6. The supervision carried out by the Supervisory Board over the Management Board shall be especially important in spheres where the possibility that interest conflicts might occur is large: appointment of Management Board members, determination of the remuneration of Management Board members, and audit of the Issuer. To facilitate a more efficient work of the Supervisory Board and the division of work duties among its members, the Supervisory Board may establish separate committees (audit, nomination (appointment), remuneration and other committees).

AS DnB NORD Banka complies with this principle of good corporate governance. To stimulate more effective functioning of the Supervisory Council of AS DnB NORD Banka and division of duties among the members of the Supervisory Council of AS DnB NORD Banka, AS DnB NORD Banka has established the Internal Audit Committee and the Credit Committee.

- 7.7. Prior to making a decision on establishing a committee, the Supervisory Board should assess the possible benefits and the planned costs of its work, if any. The Supervisory Board itself shall determine the structure and the number of committees which the Supervisory Board consider to be required to optimise its work. The Supervisory Board shall inform the

Issuer's shareholders on establishing a committee, inform on it in the Report, and publish information on it on the Issuer's website on the Internet.

Information about the committees of the Supervisory Council of AS DnB NORD Banka is included in the Report and is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga.

- 7.8. If a decision is taken to establish one or more committees, the work of the committees may be financed only within the Supervisory Board budget approved by the shareholders' meeting. Assignment of individual tasks to committees may in no way be considered as an assignment of the functions of the Supervisory Board. Supervisory Board committees do not substitute the Supervisory Board and their decisions should be treated as recommendations. The establishment of committees does not release the Issuer's Supervisory Board from the responsibility for the decisions taken. The task of committees shall be to prepare proposals for Supervisory Board decisions, while the final decisions are taken by the Supervisory Board.

AS DnB NORD Banka complies with this principle of good corporate governance.

8. Supervisory Board composition and requirements for Supervisory Board members

The Supervisory Board structure determined by the Issuer shall be transparent and understandable and ensure sufficiently critical and independent attitude in evaluating and taking decisions.

- 8.1. The Issuer shall require every Supervisory Board member as well as Supervisory Board member candidate who is planned to be elected at a shareholders' meeting that they submit to the Issuer the following information: name, surname, year of birth, education, office term as a Supervisory Board member, description of the last three year's professional experience, number of the Issuer's or its parent companies/subsidiaries shares owned by the member, information on positions in other capital companies. The said information shall be published also on the Issuer's website on the Internet, providing, in addition to the said information, also the term of office for which the Supervisory Board member is elected, its position, including also additional positions and obligations, if any.

AS DnB NORD Banka partly complies with this principle of good corporate governance. AS DnB NORD Banka requests that each member of the Supervisory Council of AS DnB NORD Banka and each candidate of the Supervisory Council Member of AS DnB NORD Banka whose election is planned at the Meeting of Shareholders of AS DnB NORD Banka submit to AS DnB NORD Banka information about themselves as specified in Clause 8.1. Information received from the Supervisory Council members of AS DnB NORD Banka and the candidates of the Supervisory Council members of AS DnB NORD Banka is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. It is planned that in 2009 the information indicated in Clause 8.1 will be published in the Internet homepage of AS DnB NORD Banka.

- 8.2. When determining the requirements for Supervisory Board members as regards the number of additional positions, attention shall be paid that a Supervisory Board member has enough time to perform his or her duties in

order to fulfil their duties successfully and act in the interests of the Issuer to a full extent.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 8.3. In establishing the Issuer's Supervisory Board, the qualification of Supervisory Board members should be taken into account and assessed on a periodical basis. The Supervisory Board should be composed of members whose knowledge, opinions and experience is varied, which is required for the Supervisory Board to fulfil their tasks successfully.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 8.4. Every Supervisory Board member in his or her work shall be as possibly independent from any external circumstances and have the will to assume responsibility for the decisions taken and comply with the general ethical principles when taking decisions in relation to the business of the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 8.5. It is impossible to compile a list of all the circumstances that might threaten the independence of Supervisory Board members or that could be used in assessing the conformity of a certain person to the status of an independent Supervisory Board member. Therefore, the Issuer, when assessing the independence of Supervisory Board members, shall be guided by the independence criteria of Supervisory Board members specified in the Annex hereto.

The explanation by AS DnB NORD Banka in regard to compliance with this principle of good corporate governance is provided with Clause 8.8.

- 8.6. It shall be recommended that at least a half of Supervisory Board members are independent according to the independence criteria specified in the Annex hereto. If the number of Supervisory Board members is an odd number, the number of independent Supervisory Board members may be one person less than the number of the Supervisory Board members who do not conform to the independence criteria specified in the Annex hereto.

The explanation by AS DnB NORD Banka in regard to compliance with this principle of good corporate governance is provided with Clause 8.8.

- 8.7. As independent shall be considered persons that conform to the independence criteria specified in the Annex hereto. If a Supervisory Board member does not conform to any of the independence criteria specified in the Annex hereto but the Issuer does consider the Supervisory Board member in question to be independent, then it shall provide an explanation of its opinion in detail on the tolerances permitted.

The explanation by AS DnB NORD Banka in regard to compliance with this principle of good corporate governance is provided with Clause 8.8.

- 8.8. The conformity of a person to the independence criteria specified in the Annex hereto shall be evaluated already when the Supervisory Board member candidate in question has been nominated for election to the Supervisory Board. The Issuer shall specify in the Report who of the Supervisory Board members are to be considered as independent every year.

AS DnB NORD Banka applies the principles mentioned in Clauses 8.5 – 8.8 in part. As provided for by the Commercial Law, the Shareholders of AS DnB NORD Banka nominate their candidates for election to AS DnB NORD Banka. Each candidate nominated in this manner is included in the electoral list of the Supervisory Council Members of AS DnB NORD Banka. The members of the Supervisory Council of AS DnB NORD Banka are elected by the decision of the Meeting of Shareholders of AS DnB NORD Banka whereby the Shareholders of AS DnB NORD Banka vote for the candidates of the Supervisory Council Members of AS DnB NORD Banka included in the respective list. In the opinion of AS DnB NORD Banka, the members of the Supervisory Council of AS DnB NORD Banka represent interests of both the Shareholders who nominated the Supervisory Council Members of AS DnB NORD for the election and other Shareholders of AS DnB NORD Banka. According to the evaluation by AS DnB NORD Banka, two of its Supervisory Council Members – Baiba Rubesa and Juris Binde – comply with the criteria of independence for council members specified in the Annex.

9. Remuneration of Supervisory Board members

The remuneration for Supervisory Board members shall be commensurate and the principles for the determination of remuneration shall be clear and transparent.

- 9.1. If remuneration is paid to a Supervisory Board member for the tasks fulfilled by him or her, it shall be stipulated in the Issuer's remuneration policy.

Remuneration for the members of the Supervisory Council of AS DnB NORD Banka is determined by the Meeting of Shareholders of AS DnB NORD Banka. Usually this decision is passed by the regular Meeting of Shareholders of AS DnB NORD Banka. The remuneration policy of AS DnB NORD Banka drawn in the form of a particular document regarding remuneration of the members of the Supervisory Council of AS DnB NORD Banka has not been developed.

- 9.2. When examining the Supervisory Board's report, it shall be recommended to assess also the work of the Supervisory Board at the current shareholders' meeting. Shareholders shall assess the work of the Supervisory Board based on the Supervisory Board's report and other information provided by the Supervisory Board available to shareholders and which allows assessing the quality and usefulness of the tasks performed by the Supervisory Board. If the work of the Supervisory Board is assessed, the assessment shall include an assessment on the Supervisory Board composition, its work organisation, and the ability to act as a united entity, as well as an assessment on the competence of every Supervisory Board member. Also the efficiency of the work of every Supervisory Board member and Supervisory Board committees, if any, shall be assessed. When deciding on the remuneration of Supervisory Board members, shareholders shall take into account the assessments made.

AS DnB NORD Banka partly complies with this principle of good corporate governance. At the regular Meetings of Shareholders of AS DnB NORD Banka the Shareholders of AS DnB NORD Banka have an option to ask questions to the Chairman of the Supervisory Council of AS DnB NORD Banka or their deputy present at the Meeting of Shareholders of AS DnB NORD Banka and receive information about the activities of the Supervisory Council in the respective reporting year.

- 9.3. The total amount of the remuneration of Supervisory Board members shall be disclosed by the Issuer in the Report. The Issuer shall be obliged to disclose the total amount of the remuneration paid to Supervisory Board members, as well as specify separately the amount of the wage paid to Supervisory Board members and the variable part of the remuneration, if any, paid to Supervisory Board members. The variable part of remuneration shall mean any payments other than wage paid to Supervisory Board members, e.g.: remuneration paid depending on the financial results of the Issuer (premiums), share options that give the right to the Issuer's shares, participation in pension plans etc.

AS DnB NORD Banka discloses information about the total amount of remuneration of the Supervisory Council Members of AS DnB NORD Banka in the respective Annual Reports available at the Internet homepage of AS DnB NORD Banka. Information about the decisions of the Meeting of Shareholders of AS DnB NORD Banka which determine remuneration for the members of the Supervisory Council of AS DnB NORD Banka is available at the Internet homepage of the Central Storage of Regulated Information (www.oricgs.lv) and the Internet homepage of the Exchange (www.nasdaqomxbaltic.com). The structure of remuneration determined for the Supervisory Council Members of AS DnB NORD Banka does not provide for the variable part.

- 9.4. When determining the remuneration of Supervisory Board members and planning the variable part in the remuneration structure, it usually should be pegged to the previously determined short- and long-term objectives.

This principle of good corporate governance does not apply to AS DnB NORD Banka because the structure of remuneration for the Supervisory Council Members of AS DnB NORD Banka does not provide for the variable part.

- 9.5. When disclosing information on the total amount of remuneration paid to Supervisory Board members, the Issuer shall be asked, if possible, to disclose the information on previous reporting years too, if such information has not been disclosed previously. Disclosure of information on previous years is especially important in order for investors to be able to evaluate the policy of remuneration applied to the Supervisory Board members in the long-term and the linking of the development indices of the Issuer with the changes in the remuneration systems.

AS DnB NORD Banka complies with this principle of good corporate governance. AS DnB NORD Banka discloses information about the total amount of remuneration of the Supervisory Council Members of AS DnB NORD Banka in the respective Annual Reports available at the Internet homepage of AS DnB NORD Banka. Information about the decisions of the Meeting of Shareholders of AS DnB NORD Banka which determine remuneration for the members of the Supervisory Council of AS DnB NORD Banka is available at the Internet homepage of the Central Storage of Regulated Information (www.oricgs.lv) and the Internet homepage of the Exchange (www.nasdaqomxbaltic.com).

10. Identification of interest conflicts in the work of Supervisory Board members

Every Supervisory Board member shall avoid any interest conflicts in his/her work and be maximally independent from any external

circumstances. Supervisory Board members shall comply with the general ethical principles in adopting any decisions connected with the business of the Issuer and assume responsibility for the decisions taken.

- 10.1. It shall be the obligation of every Supervisory Board member to avoid any, even only supposed, interest conflicts in his/her work. When taking decisions, Management Board members shall be guided by the interests of the Issuer and not use the cooperation offers proposed to the Issuer to obtain personal benefit.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 10.2. On the occurrence of any interest conflict or even only on its possibility, a Supervisory Board member shall notify other Supervisory Board members without delay. Supervisory Board members shall notify on any deal or agreement the Issuer is planning to conclude with a person who has close relationship or is connected with the Supervisory Board member in question, as well as inform on any interest conflicts occurred during the validity period of concluded agreements.

For the purposes of these recommendations the following shall be regarded as persons who have close relationship with a Supervisory Board member: spouses, a relative, including kinship of second degree or brother-in-law of first degree, or persons with whom the Supervisory Board member has had a common household for at least one year. For the purposes of these recommendations the following shall be regarded as persons who are connected with a Supervisory Board member: legal persons where the Supervisory Board member or a closely related to him/her person is a Management Board or Supervisory Board member, performs the tasks of an auditor or holds another managing office in which he or she could determine or affect the business strategy of the respective legal entity.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 10.3. A Supervisory Board member who is in a possible interest conflict should not participate in taking decisions that might be a cause of an interest conflict.

AS DnB NORD Banka complies with this principle of good corporate governance.

DISCLOSURE OF INFORMATION

Good practice of corporate governance for an Issuer whose shares are included in the market regulated by the Stock Exchange means that the information disclosed by the Issuer has to provide a view on the economic activity of the Issuer and its financial results. This facilitates a justified determination of the price of financial instruments in public circulation as well as the trust in finance and capital markets. Disclosure of information is closely connected with investor relations (hereinafter – the IR), which can be defined as the process of developing Issuer's relations with its potential and existing investors and other parties interested in the business of the Issuer.

11. Transparency of the Issuer's business

The information disclosed by the Issuers shall be provided in due time and allowing the shareholders to assess the management of the Issuer, to get an idea on the business of the company and its financial results, as well as to take grounded decisions in relation to the shares owned by them.

- 11.1. The structure of corporate governance shall be established in a manner that ensures provision of timely and exhaustive information on all the substantial matters that concern the Issuer, including its financial situation, business results, and the structure of owners.

AS DnB NORDBANKA complies with this principle of good corporate governance.

- 11.2. The information disclosed shall be checked, precise, and unambiguous and prepared in compliance with high-quality standards.

AS DnB NORDBANKA complies with this principle of good corporate governance.

- 11.3. The Issuers should appoint a person who would be entitled to contact the press and other mass media on behalf of the Issuer, thus ensuring uniform distribution of information and evading publication of contradictory and untruthful information, and this person could be contacted, if necessary, by the Stock Exchange and investors.

AS DnB NORDBANKA complies with this principle of good corporate governance.

- 11.4. The Issuers should ensure timely and compliant with the existing requirements preparation and disclosure of financial reports and annual reports of the Issuer. The procedure for the preparation of reports should be stipulated in the internal procedures of the Issuer.

AS DnB NORDBANKA complies with this principle of good corporate governance.

12. Investor relations

Considering that shares of the Issuers are offered on a regulated market, also such activity sphere of the Issuers as investor relations (hereinafter – the IR) and the development and maintaining thereof is equally important, paying special attention to that all the investors have access to equal, timely and sufficient information.

- 12.1. The main objectives of the IR are the provision of accurate and timely information on the business of the Issuer to participants of finance market, as well as the provision of a feedback, i.e. receiving references from the existing and potential investors and other persons. In the realisation of the IR process, it shall be born in mind that the target group consists not only of institutional investors and finance market analysts. A greater emphasis should be put on individual investors, and more importance should be attached to informing other interested parties: employees, creditors and business partners.

AS DnB NORDBANKA complies with this principle of good corporate governance.

12.2. A number of channels shall be used for the information flow in the IR. The IR strategy of the Issuer shall be created using both the possibilities provided by technologies (website) and relations with mass media and the ties with the participants of finance market. Considering the development stage of modern technologies and the accessibility thereof, the Internet is used in the IR of every modern company. This type of media has become one of the most important means of communications for the majority of investors.

AS DnB NORD Banka complies with this principle of good corporate governance. Information related to the IR (Investor Relations) is published in the Internet homepage of AS DnB NORD Banka under "ABOUT US" section.

12.3. The basic principles that should be observed by the Issuers in preparing the IR section of their websites:

1) The IR section of website shall be perceived not only as a store of information or facts but also as one of the primary means of communication by means of which it is possible to inform the existing and potential shareholders;

AS DnB NORD Banka complies with this principle of good corporate governance.

2) all the visitors of the IR section of website shall have the possibility to obtain conveniently all the information published there. Information on websites shall be published in all the foreign languages in which the Issuer normally distributes information so that in no way would foreign investors be discriminated, however, it shall be taken into account that information must be disclosed at least in Latvian and English;

AS DnB NORD Banka complies with this principle of good corporate governance.

4) It shall be recommended to consider a solution that would allow the existing and potential investors to maintain ties with the Issuer by using the IR section of website – submit questions and receive answers thereto, order the most recent information, express their opinions etc.;

AS DnB NORD Banka complies with this principle of good corporate governance.

5) the information published on websites shall be updated on a regular basis, and the news in relation to the Issuer and its business shall be published in due time. It shall not be admissible that outdated information that could mislead investors is found on websites;

AS DnB NORD Banka complies with this principle of good corporate governance.

6) after the website is created the creators themselves should assess the IR section of the website from the point of view of users – whether the information of interest can be found easily, whether the information published provides answers to the most important questions etc.

AS DnB NORD Banka complies with this principle of good corporate governance.

12.4. The Issuer shall ensure that at least the following information is contained in the IR section of website:

- 1) general information on the Issuer - history of its establishment and business, registration data, description of industry, main types of business;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 2) Issuer's Report ("*comply or explain*") on the implementation of the principles of corporate governance;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 3) Number of issued and paid financial instruments, specifying how many of them are included in a regulated market;

This information is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. It is planned that the information mentioned in sub-Clause 3 of Clause 12.4 will be published in the Internet homepage of AS DnB NORD Banka in 2009.

- 4) information on shareholders' meetings, draft decisions to be examined, decisions adopted – at least for the last year of report;

This information is not published in the Internet homepage of AS DnB NORD Banka because it is available at the Internet homepage of the Central Storage of Regulated Information (www.oricgs.lv) and the Internet homepage of the Exchange (www.nasdaqomxbaltic.com).

- 5) Issuer's statutes;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 7) Issuer's Management Board or Supervisory Board regulation or a document equated thereto that regulates its work, as well as the Issuer's remuneration policy and the shareholders' meeting procedure regulation, if such has been adopted;

The regulation of the Management Board of AS DnB NORD Banka and the regulation of the Supervisory Council of AS DnB NORD Banka are available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. AS DnB NORD Banka has not developed the regulation for the procedure of the Meeting of Shareholders.

- 8) Description of the tasks of Supervisory Board committees, if such have been established, as well as information on the work performed by the committees;

Information about the committees of the Supervisory Council of AS DnB NORD Banka is included in the Report and is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga.

- 9) information on present Issuer's Supervisory Board and Management Board members (on each individually): work experience, education, number of the Issuer's shares owned by the member (as at the beginning of year; the information shall be updated as required but at least annually), information on positions in other capital companies, and the term of office of Management Board and Supervisory Board members;

The Internet homepage of AS DnB NORD Banka contains the following information about each Management Board Member of AS DnB NORD Banka: name, surname, position and the description of the professional experience of last three years. Other information indicated in sub-Clause 9 of Clause 12.4 is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. It is planned that the information indicated in sub-Clause 9 of Clause 12.4 will be published in the Internet homepage of AS DnB NORD Banka in 2009.

- 10) Issuer's shareholders which/who own at least 5% of the Issuer's shares; and information on changes of shareholders;

This information is available at the office of AS DnB NORD Banka at Smilšu iela 6, Riga. It is planned that the information mentioned in sub-Clause 10 of Clause 12.4 will be published in the Internet homepage of AS DnB NORD Banka in 2009.

- 11) Financial reports and annual reports of the Issuer prepared in compliance with the procedure specified in legal acts and the Stock Exchange regulations;

AS DnB NORD Banka complies with this principle of good corporate governance.

- 12) Any other information to be disclosed by the Issuer, e.g. information on any substantial events, Issuer's press releases, archived information on Issuer's financial and annual reports on previous periods etc.

A part of the mentioned information is available at the Internet homepage of AS DnB NORD Banka. Information indicated in sub-Clause 12 of Clause 12.4 which is stored in the Central Storage of Regulated Information and provided to the Exchange is available at the Internet homepage of the Central Storage of Regulated Information (www.oricgs.lv) and the Internet homepage of the Exchange (www.nasdaqomxbaltic.com).

INTERNAL CONTROL AND RISK MANAGEMENT

The purpose of internal control and risk management is to ensure efficient and successful work of the Issuer, the truthfulness of the information disclosed and conformity thereof to the relevant regulatory acts and business principles. Internal control helps the Management Board to identify the shortcomings in the administration of the Issuer as well as facilitates that the Supervisory Board's task - to supervise the work of the Management Board - is fulfilled efficiently.

13. Principles of the Issuer's internal and external control

To ensure successful work of the Issuer, it shall be necessary to plan regular its controls and to determine the procedure of internal and external (audit) control.

- 13.1. To ensure successful operation, the Issuer shall control its work on a regular basis and define the procedure of internal control.

AS DnB NORD Banka complies with this principle of good corporate governance.

- 13.2. The objective of risk management is to ensure that the risks connected with the commercial activity of the Issuer are identified and supervised. To

ensure an efficient risk management, it shall be necessary to define the basic principles of risk management. It is recommended to characterise the most essential potential and existing risks in relation to the business of the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance.

13.3. Auditors shall be granted access to the information required for the fulfilment of the auditor's tasks and the possibility to attend Supervisory Board and Management Board meetings at which financial and other matters are dealt with.

AS DnB NORD Banka complies with this principle of good corporate governance.

13.4. Auditors shall be independent in their work and their task shall be to provide the Issuer with independent and objective auditing and consultation services in order to facilitate the efficiency of the Issuer's business and to provide support in achieving the objectives set for the Issuer's management by offering a systematic approach for the assessment and improvement of risk management and control processes.

AS DnB NORD Banka complies with this principle of good corporate governance.

13.5. It shall be recommended to carry out an independent internal control at least annually in order to assess the work of the Issuer, including its conformity to the procedures approved by the Issuer.

AS DnB NORD Banka complies with this principle of good corporate governance.

13.6. When approving an auditor, it is recommended that the term of office of one auditor is not the same as the term of office of the Management Board.

AS DnB NORD Banka complies with this principle of good corporate governance.

REMUNERATION POLICY

14. Remuneration policy of the Issuers

The policy of the remuneration of Management Board and Supervisory Board members – type, structure and amount of remuneration - is one of the spheres where persons involved has a potentially greater risk to find themselves in an interest conflict situation. To avoid it, the Issuer should determine a clear remuneration policy.

14.1. The Issuers are called on to develop a remuneration policy in which the main principles for the determination of remuneration, possible remuneration schemes and other essential related issues are determined. The preparation of the remuneration policy should be made a responsibility of the Issuer's Supervisory Board, which during the preparation of a draft policy must consult with the Issuer's Management Board. The remuneration policy or its most significant parts shall be published like any other essential information the activity of the Issuer.

The remuneration policy of AS DnB NORD Banka drawn in the form of a

particular document regarding remuneration of the members of the Supervisory Council of AS DnB NORD Banka and the members of the Management Board of AS DnB NORD Banka has not been developed.

- 14.2. Schemes of variable remuneration that include Issuer's shares or share options as remuneration as well as any essential amendments thereto should be examined also at shareholders' meetings, adopting the relevant decisions, if necessary. Considering the aforementioned, shareholders should be provided with all the necessary information prior to the meeting.

This principle of good corporate governance does not apply to AS DnB NORD Banka because remuneration of this type is not determined.

- 14.3. Remuneration schemes that include Issuer's shares as remuneration may theoretically cause loss to the Issuer's shareholders because the share price might drop due to a new issue of shares. Therefore, prior to the preparation and approval of this type of remuneration, it shall be required to assess the possible benefits or losses.

This principle of good corporate governance does not apply to AS DnB NORD Banka because remuneration of this type is not determined.

- 14.4. When preparing the remuneration policy, the Issuer shall be obliged to disclose information on how the Issuer plans to ensure the amount of shares to be granted in compliance with the approved remuneration schemes – whether it is planned to obtain them by buying on a regulated market or by issuing new shares.

This principle of good corporate governance does not apply to AS DnB NORD Banka because remuneration of this type is not determined.

III ANNEX

INDEPENDENCE CRITERIA OF SUPERVISORY BOARD MEMBERS

As independent shall be regarded a Supervisory Board member of the Issuer who:

- 1) has not been a Management Board or Supervisory Board member of the Issuer, its associated company or a shareholder that controls the Issuer in the previous three years and does not hold the said office also within the time period when holding the office of a Supervisory Board member. A company associated with the Issuer shall mean a company which is included in the consolidated financial report of the Issuer or the consolidated report of which the Issuer is included in;
- 2) is not the Issuer's, its associated company's or a shareholder's which controls the Issuer employee, except in cases when the Supervisory Board member candidate in question has been appointed for election to the Supervisory Board as a representative of the Issuer's employees;
- 3) in addition to the remuneration he or she receives as a Supervisory Board member, he or she does not receive or has not received any substantial additional remuneration from the Issuer, its associated company or a shareholder that controls the Issuer;
- 4) neither directly or indirectly represents the shareholders that control the Issuer;
- 5) neither as of the approval nor within the last year prior to approval as a Supervisory Board member neither directly nor indirectly has been in substantial business relations with the Issuer, its associated company or a shareholder that controls the Issuer neither directly nor as a partner, shareholder or a senior manager;
- 6) within the last three years has not been an internal controller, auditor or employee at a company which is the external auditor of the Issuer, its associated company or a shareholder that controls the Issuer;
- 7) is not a Management Board member or another managing employee at a company at which the Issuer's Management Board member performs the functions of a Supervisory Board member and if he or she has not any other essential relations with the Issuer's Management Board members by participating in other companies or organisational units (mutually connected control relations);
- 8) has not been the Issuer's Supervisory Board member for more than 10 (ten) successive years;
- 9) is not a family member (for the purposes of this clause a family member is a spouse, a parent, or a child) of a Management Board member or a person to whom the criteria specified in sub-clauses (1) to (8) of this Annex apply.