

Notice of the Cash Dividend

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| 1. Unique number of the corporate event: | 971295445 |
| 2. Type of corporate event: | Cash Dividend |
| 3. ISIN code of the financial instrument: | FI0009000681 |
| 4. Description: | NOKIA OYJ |
| 5. Ex-Date: | 28.07.2025 |
| 6. Record Date: | 29.07.2025 |
| 7. Start date of processing: | N/A |
| 8. End date of processing: | N/A |
| 9. Payment date: | 07.08.2025 |
| 10. Gross rate: | 0.04 EUR |
| 11. Other information (if applicable): | N/A |