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Luminor Bank AS Lithuanian branch
Konstitucijos ave. 21A
LT-03601 Vilnius
LITHUANIA



Nordea 1, SICAV
Société d'Investissement à Capital Variable
Registered Office: 562, rue de Neudorf, L-2220 Luxembourg
R.C.S. Luxembourg B 31442

NOTICE OF MEETING

Notice is hereby given to the shareholders of Nordea 1, SICAV (the "Company") that the annual general meeting of shareholders shall be held at the registered office of the Company on **25 April 2025 at 10:00 CET** (the "Meeting"). The agenda of the meeting can be found on the following page.

The resolutions on the agenda require no quorum and will be taken at the majority of the shareholders present or represented at the Meeting and voting. Each share is entitled to one vote. Fractions of shares have no voting rights. The quorum and majority requirements for the Meeting shall be determined in accordance with the number of shares issued and outstanding 5 (five) days prior to the date of the Meeting, being in this case 20 April 2025 at midnight (CET).

Shareholders are herewith provided with the possibility to express their vote by means of **proxy voting submitted in electronic form**. Proxy forms can be obtained from the registered office of the Company or through shareholders' usual professional / financial advisor or intermediary as the case may be.

In order to vote at the Meeting, shareholders may be present in person provided that proof of the shareholder's identity is given and that the shareholder has informed the Company, for organisational reasons, in writing of his intention to attend the Meeting no later than **22 April 2025, 17:00 CET**, by **e-mail to TALUXreporting@nordea.com**, or to their usual professional / financial advisor or intermediary, as applicable.

Shareholders who cannot personally attend the Meeting may act by proxy. Proxy forms can be obtained from the registered office of the Company. Shareholders are invited to send the duly completed and signed proxy form to arrive no later than **22 April 2025, 17:00 CET** by **e-mail to TALUXreporting@nordea.com**, or to their usual professional / financial advisor or intermediary, as applicable.

In compliance with the Law on Commercial Companies, copies of the reports of the Board of Directors and of the independent Auditor, as well as the annual report of the Company (including the audited financial statements) are available for inspection upon request to the registered office of the Company 8 (eight) days before the meeting. Shareholders may also request to be sent a copy of such reports through their usual professional / financial advisor or intermediary.

Nordea 1, SICAV
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P.O. Box 782
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By order of the Board of Directors
Luxembourg, 28 March 2025

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Registre de Commerce Luxembourg No B 31442, Registered office: 562, rue de Neudorf, L-2220 Luxembourg

Items requiring your vote – please respond by 22 April 2025

1	Submission of the reports of the board of directors of the Company (the "Board of Directors" and each member individually a "Director") and of the report of the Company's approved statutory auditor for the fiscal year ended 31 December 2024 (the "Auditor")	Shareholders to approve the report of the Board of Directors and the report of the Auditor for the fiscal year ended 31 December 2024.
2	Approval of the balance sheet and the profit and loss statement for the fiscal year ended 31 December 2024	Shareholders to approve the balance sheet and the profit and loss statement as at 31 December 2024 as presented in the audit annual report.
3	Ratification and, to the extent necessary, approval of the payments of the dividends distributed during financial year 2024	Shareholders to ratify and, to the extent necessary, approve the payments of the dividends made during the financial year 2024.
4	Allocation of net results and approval of yearly dividend	Shareholders to approve the yearly dividends distribution for the financial year 2024, with ex-date 28 April 2025 and pay date 2 May 2025.
5	Discharge to the Directors in respect of the carrying out of their duties during the financial year ended 31 December 2024	Shareholders to approve discharge of the Directors for the performance of their duties for the financial year ended 31 December 2024.
6	Discharge to the Auditor in respect of the carrying out of their duties during the financial year ended 31 December 2024	Shareholders to approve discharge of the Auditor for the performance of their duties for the financial year ended 31 December 2024.
7	Acknowledgement of Director's decision not to be re-appointed as Director of the Company	Shareholders to acknowledge the decision of Mr Claude Kremer not to be re-appointed as Director of the Company.
8	Reappointment of the other current Directors of the Company	Shareholders to approve the re-appointment of Mrs Sheenagh Gordon-Hart and Mrs Anouk Agnes as independent board members, Mr Christophe Girondel, Mrs Henrika Vikman and Mr Brian S. Jensen as executive board members until the next general meeting of shareholders deciding on the annual accounts of the Company, for the year ending 31 December 2025.
9	Re-appointment of the Auditor of the Company	Shareholders to approve the re-appointment of PricewaterhouseCoopers, Société Coopérative as auditor of the Company until the next general meeting of shareholders deciding on the annual accounts of the Company, for the year ending 31 December 2025.
10	Submission of new Directors of the Company	Shareholders to approve the appointment of Jon Griffin and Florence Stainier as new independent board members of the Company until the next general meeting of shareholders deciding on the annual accounts of the Company, for the year ending 31 December 2025.
11	Approval of Directors' fees for the 2025 financial year	Shareholders to approve suggested fees for the independent directors: the proposed aggregate compensation is EUR 159.000 for the 2025 financial year. Nordea representatives do not receive any compensation for their directorship.



IMPORTANT

Shareholders are invited to send a duly completed and signed proxy form to arrive no later than **22 April 2025, 17:00 CET** by e-mail to TALUXreporting@nordea.com or to their usual professional / financial advisor or intermediary, as applicable.

POWER OF ATTORNEY

I, the undersigned

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Portfolio nr 72539400

owner of _____ shares of Nordea 1, SICAV (the "Company"), having its registered office in 562, rue de Neudorf, L-2220 Luxembourg (the "Registered Office") hereby appoint the

Chairman of the meeting

as my proxy holder to represent me and vote in my name and on my behalf at the annual general meeting of shareholders which shall be held at the Registered Office of the Company on **25 April 2025 at 10:00 CET** (the "Meeting"), with the following agenda:

		For	Against	Abstention
1	Submission of the reports of the board of directors of the Company (the "Board of Directors" and each member individually a "Director") and of the Company's approved statutory auditor for the fiscal year ended 31 December 2024 (the "Auditor");	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the balance sheet and the profit and loss statement for the fiscal year ended 31 December 2024;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Ratification and, to the extent necessary, approval of the payments of the dividends distributed during financial year 2024;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Allocation of net results and approval of yearly dividend;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Discharge to the Directors in respect of the carrying out of their duties during the financial year ended 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Discharge to the Auditor in respect of the carrying out of their duties during the financial year ended 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Acknowledgement of Director's decision not to be re-appointed as Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Re-appointment of the other current Directors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Re-appointment of the Auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Submission of new Directors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Approval of Directors' fees for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes: Shareholders should indicate with a cross (x) the manner in which they wish their votes to be cast in accordance with the Articles, voting forms which show a blank vote shall be void.

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The proxy holder shall have the broadest powers whatsoever, including the power of substitution, to represent and bind the undersigned at the said Meeting or any subsequent meeting having the same agenda, to take part in all deliberations and to vote in my name and on my behalf any resolution, to sign any document and generally to do anything necessary or useful in relation with the contemplated agenda.

Date _____ Signature(s) _____